

PASTORAL REORGANISATION - A FLOWCHART

Stage 1



Stage 2



Stage 3



Stage 4

Shaping proposals



Stage 5a – For Schemes and Orders

CONSULTATION of the interested parties

Draft proposals circulated by Diocesan Governance Team to those most directly affected.

Timescale 6 weeks

For Pastoral Schemes –
the proposals and
responses will go to the
ADMPC, who recommend
whether or not the
scheme can proceed.
Timescale 2–3 months

For Orders – see below



If there are no objections, the Bishop signs the Order, and the interested parties are notified.

If objections are received, the ADMPC will be consulted and then the process in Step 5b followed.

FORMAL CONSULTATION of the interested parties

and the public

Stage 5b For Schemes

Draft scheme / order circulated and displayed.
Representations for and against the proposal go to the Church Commissioners (CCs).

Where there are no representations against the proposals, the scheme will come into effect.

Where there are objections the CCs will ask each party to comment, and their committee will decide whether the proposals can proceed.

The decision and the reasons for it are circulated to all interested parties.

There is a right to appeal the decision.

Timescale 3-12 months

How can we make best use of the resources we have?

Consider your context, its resources, needs and opportunities.

How can you make the best provision for ministry in your parish / benefice / deanery?

How can this be implemented?

Local discussions take place:

Must include:

Suffragan Bishop, Archdeacon, Rural Dean, Lay Chair, Clergy, PCCs.

May include:

Deanery Standing Committee, Diocesan Governance Team.

What is the overall objective?

For example, to:

Unite parishes or benefices?

Form a group or team ministry for clergy/laity collaboration?

Set up a Bishop's Mission Order to facilitate mission and community?

Timescale for Stages 1–3: 6–24 months

Next steps

Speak to the
Diocesan
Governance Team
who can advise and
will draft the
proposals.

It may be made by:

Scheme, or Order, or Bishop's Mission Order?