

Welcome to Diocesan Synod

It's great to see you!

15 March 2025

St Paul's, Salisbury



Opening Prayers

Taizé Haine



Grace and peace to you from God our Father
and the Lord Jesus Christ.

And also with you.

We gather in the name of Christ, seeking His
wisdom and guidance.

May the Holy Spirit lead us in truth and love.



Psalm 51: 1-5, 12-15

Side 1: Have mercy on me, O God, in your great goodness; according to the abundance of your compassion blot out my offences.

Side 2: Wash me thoroughly from my wickedness and cleanse me from my sin.



Side 1: For I acknowledge my faults and my sin is ever before me.

Side 2: Against you only have I sinned and done what is evil in your sight,

Side 1: So that you are justified in your sentence and righteous in your judgment.

Side 2: Cast me not away from your presence and take not your holy spirit from me



Side 1: Give me again the joy of your salvation and sustain me with your gracious spirit;

Side 2: Then shall I teach your ways to the wicked and sinners shall return to you.

Side 1: Deliver me from my guilt, O God, the God of my salvation, and my tongue shall sing of your righteousness.



**Glory to the Father and to the Son
and to the Holy Spirit;
as it was in the beginning, is now,
and shall be forever.
Amen.**



Matthew 5:43-48

'You have heard that it was said, "You shall love your neighbour and hate your enemy." But I say to you, Love your enemies and pray for those who persecute you, so that you may be children of your Father in heaven; for he makes his sun rise on the evil and on the good, and sends rain on the righteous and on the unrighteous.



Matthew 5:43-48

For if you love those who love you, what reward do you have? Do not even the tax-collectors do the same? And if you greet only your brothers and sisters, what more are you doing than others? Do not even the Gentiles do the same? Be perfect, therefore, as your heavenly Father is perfect.



Matthew 5:43-48

This is the word of the Lord.

Thanks be to God.



Let us Pray

Almighty God,

You have called us together as Your people,
entrusting us with the work of Your Church.

As we begin this Synod, open our hearts and
minds to Your voice and to one another.



Let us Pray

Grant us wisdom in our deliberations,
humility in our listening,
and love in our speaking.

May all we do be for Your glory
and the building up of Your kingdom,
through Jesus Christ our Lord.

Amen.



The Lord's Prayer

Trusting in the compassion of God,
let us pray with confidence as our Saviour has
taught us:



The Lord's Prayer

**Our Father, who art in heaven,
hallowed be thy name;
thy kingdom come;
thy will be done;
on earth as it is in heaven.**



The Lord's Prayer

**Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those who trespass against us.
And lead us not into temptation;
but deliver us from evil.**



The Lord's Prayer

**For thine is the kingdom,
the power and the glory,
for ever and ever.
Amen.**



May God our Redeemer show us compassion
and love.

Amen.

Let us bless the Lord.

Thanks be to God.



Notices, Apologies & Opening Business



Presidential Address

Bishop Stephen

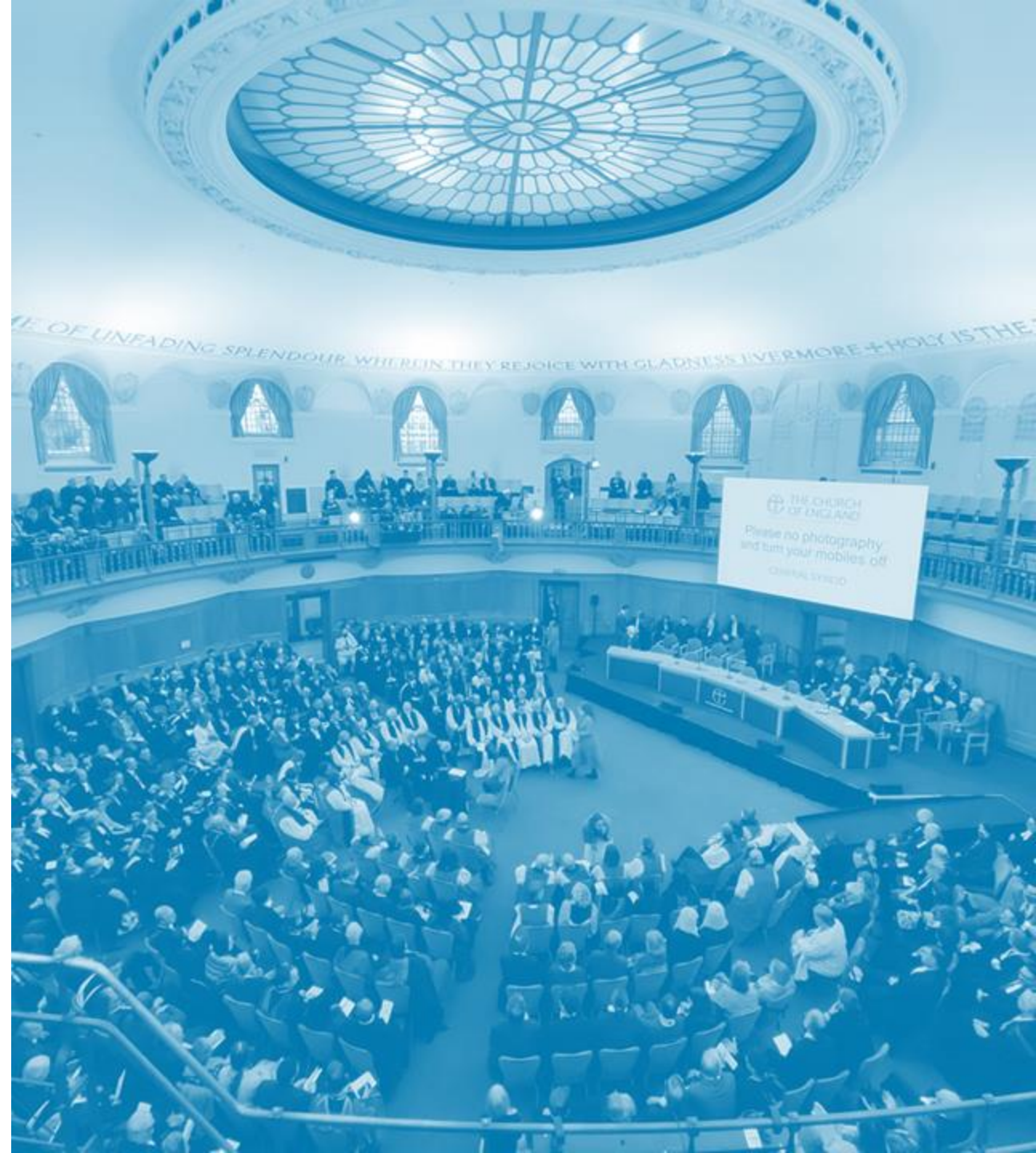


Safeguarding Annual Report

Suzy Fatcher



Current Safeguarding Landscape



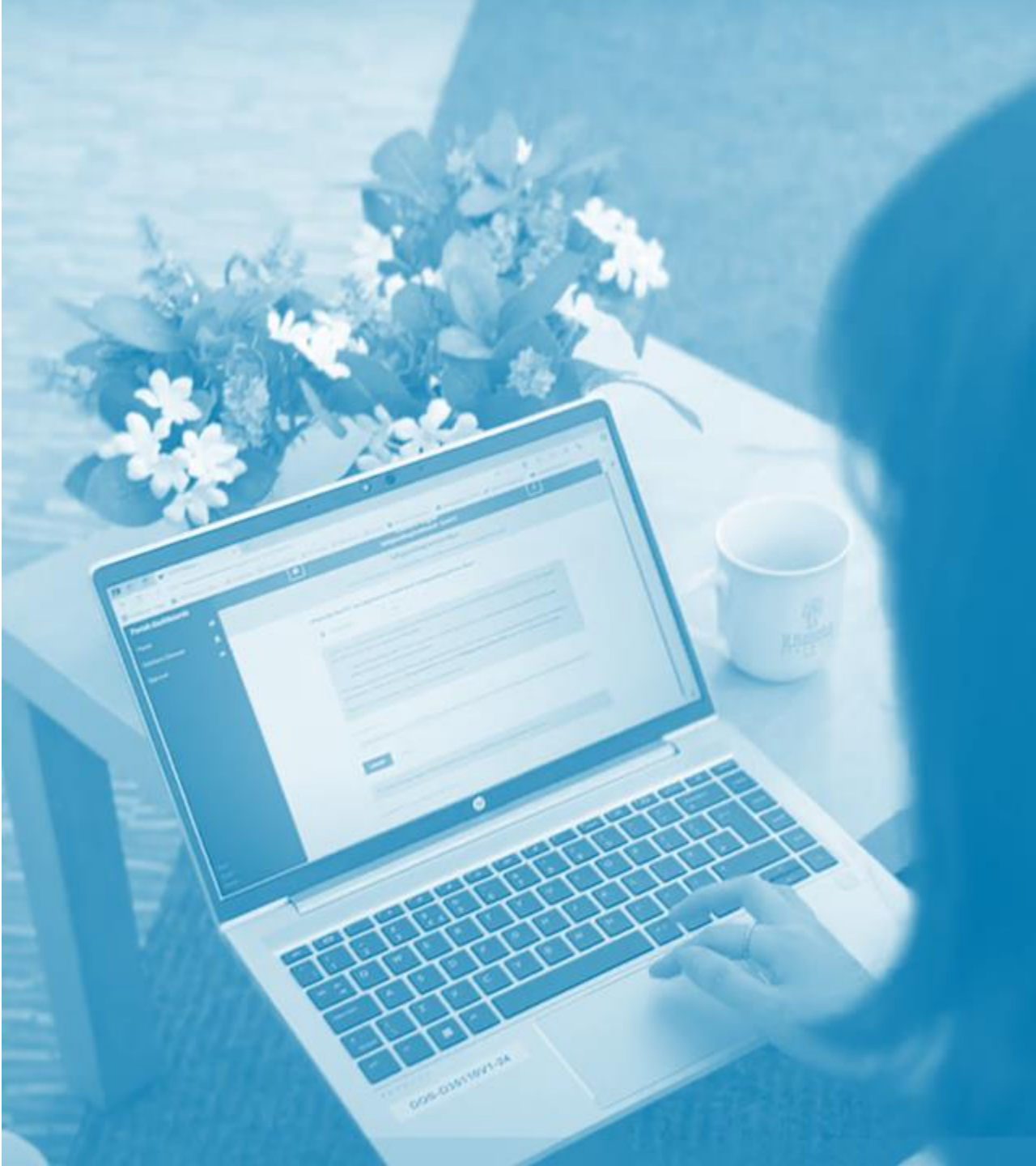
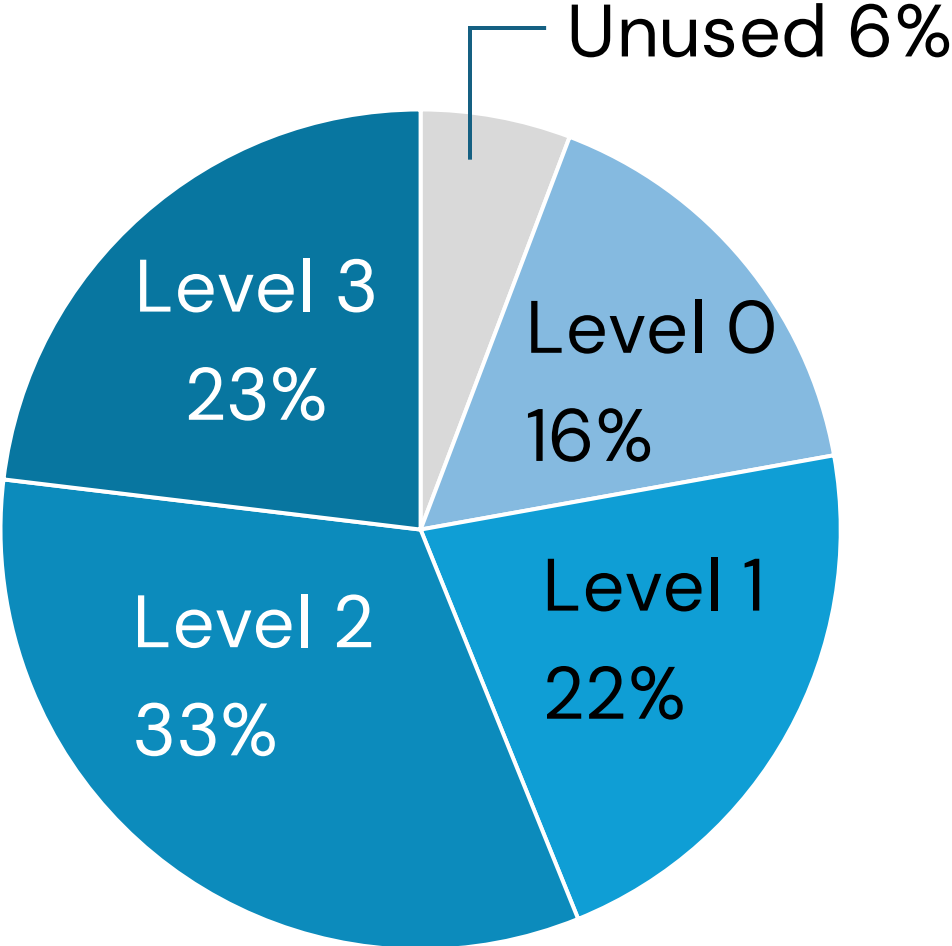
National Safeguarding Standards

- Culture & Leadership
- Prevention
- Responding to risk
- Survivors and victims
- Learning, Supervision and Support

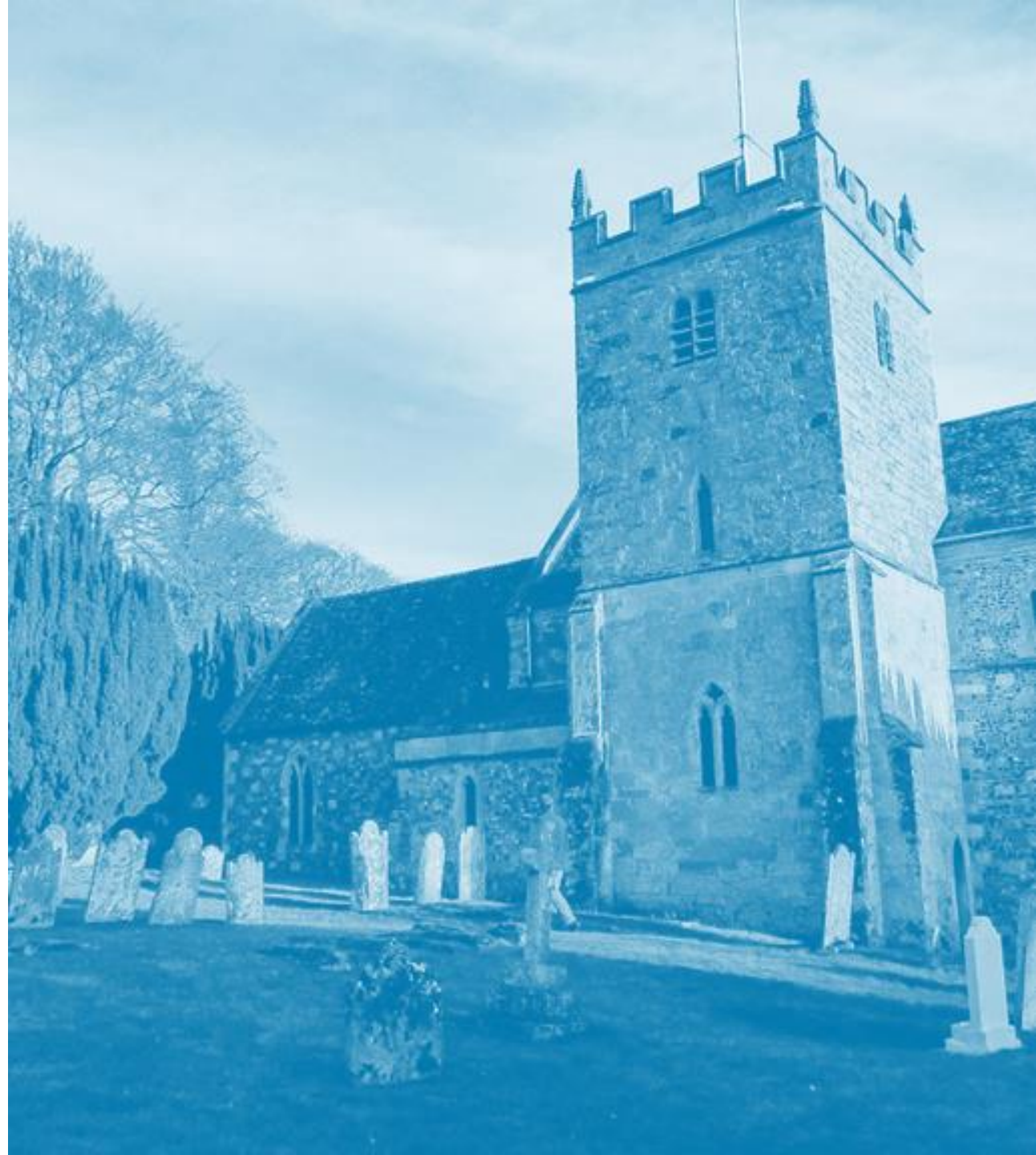


Dashboard Data

(March 2025)



Who is responsible for safeguarding?



General Synod Report

Debbie McIsaac &
Ruth Howlett-Shiple



Church Buildings for Mission



Church Buildings Team



Dan Crooke

Diocean Lead for Net Zero,
Secretary to the Diocesan
Advisory Committee (DAC) and
Team Leader

Working hours Monday – Friday,
9:00–17:00



Alex Weedon

Church Buildings Officer

Working hours Monday &
Tuesday, 9–14.30, Wednesday &
Thursday, 9–14.00



Joe O'Connell

Buildings Conservation and
Sustainability Officer

Working hours Monday– Friday
9:00–17:00



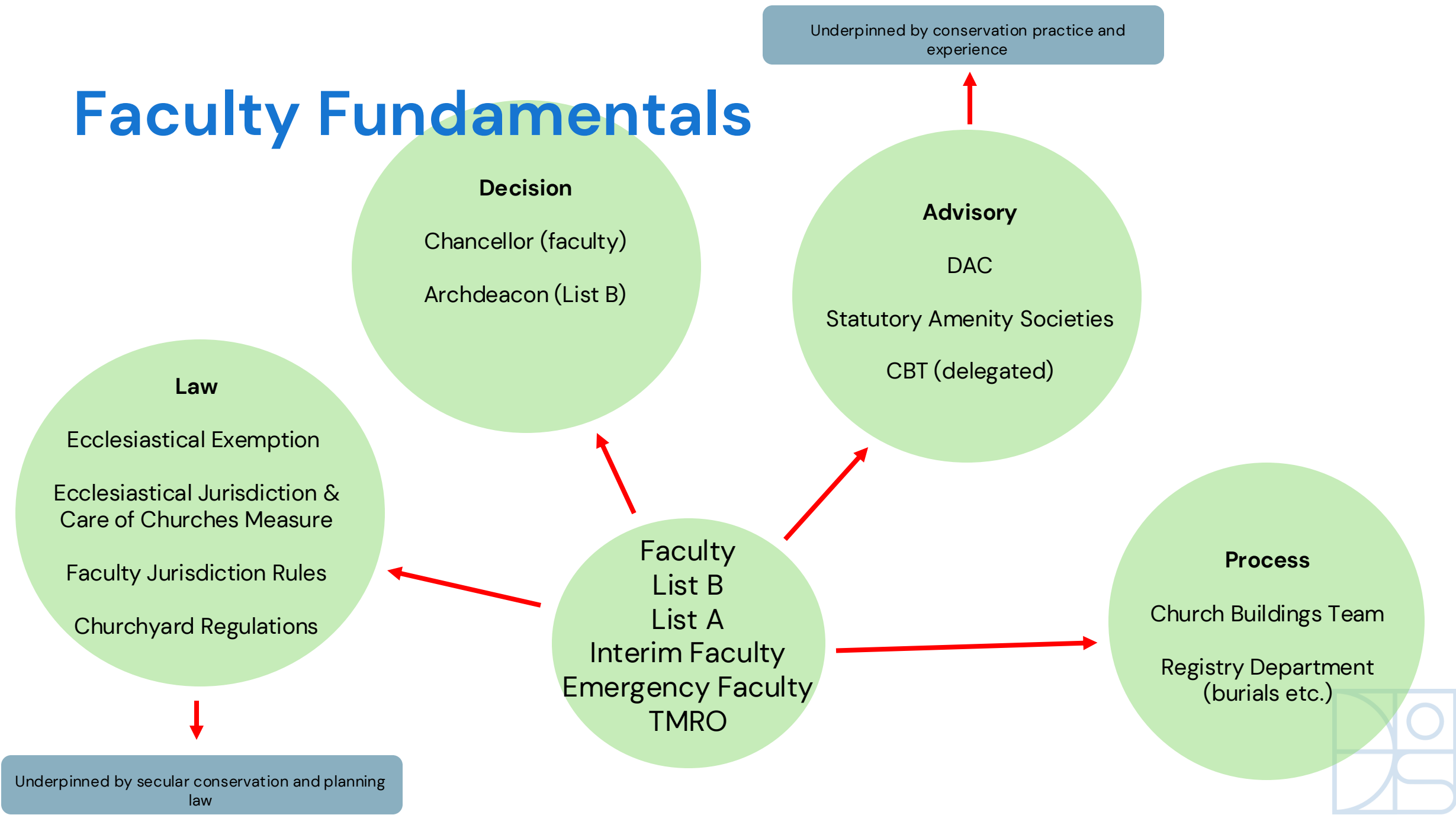
**Lucy Scott (Currently
on maternity leave)**

Church Buildings Assistant

Working hours Monday – Friday
9:00–17:00



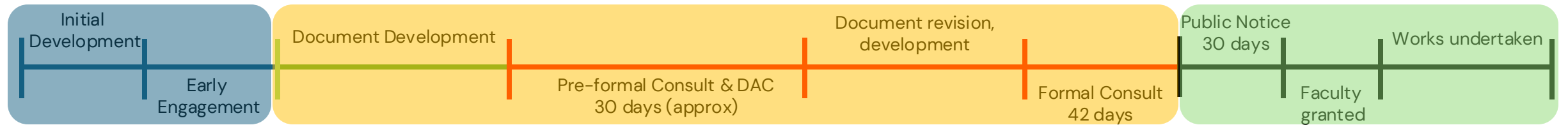
Faculty Fundamentals



Faculty Process

Start

Finish



Self development
scoping and
mapping

Faculty application
discussion stage

Faculty application
decision and
completion of works



Ecclesiastical Exemption Positives

Services free at point of use paid for through share

- Assistance with faculty system and process.
- Expert advice.
- Site visits.
- Quinquennial Inspections.
- Faculties permissions.

Additional benefits

- A system that makes allowances for mission.
- Graded permissions based on level of intervention.
- Regular condition reports to help manage maintenance.
- Support and advice network that understands the church situation.
- Tailored guidance and advice notes.
- Funding and investment opportunities from central church.
- National expertise and tailored guidance.
- Custom Training Events from the Church Building Team.



Looking Forward

New Buildings Management Portal (BMP) to process faculties

Expansion of training package

External review of the internal processes



Salisbury Diocesan Board of Education Annual Report

Katie Fitzsimmons





Diocesan Synod
15th March 2025

Salisbury Diocesan Board of Education

MAKING JESUS KNOWN

BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



Our Schools...

20 Infant / first schools





Our Schools...

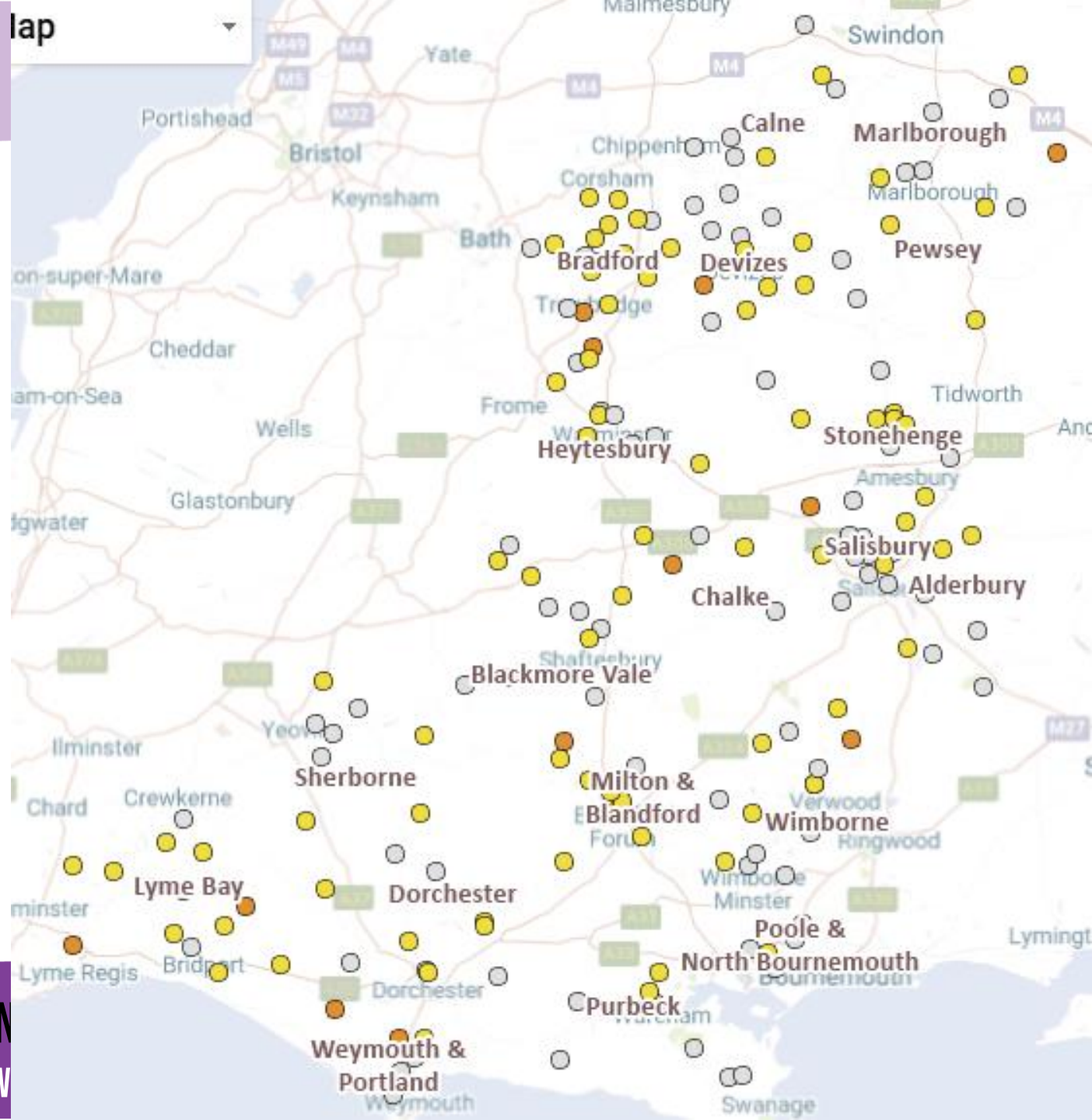
177 Infant / first,
junior & primary
schools





Our Schools...

181 Infant / first,
junior, primary &
middle schools

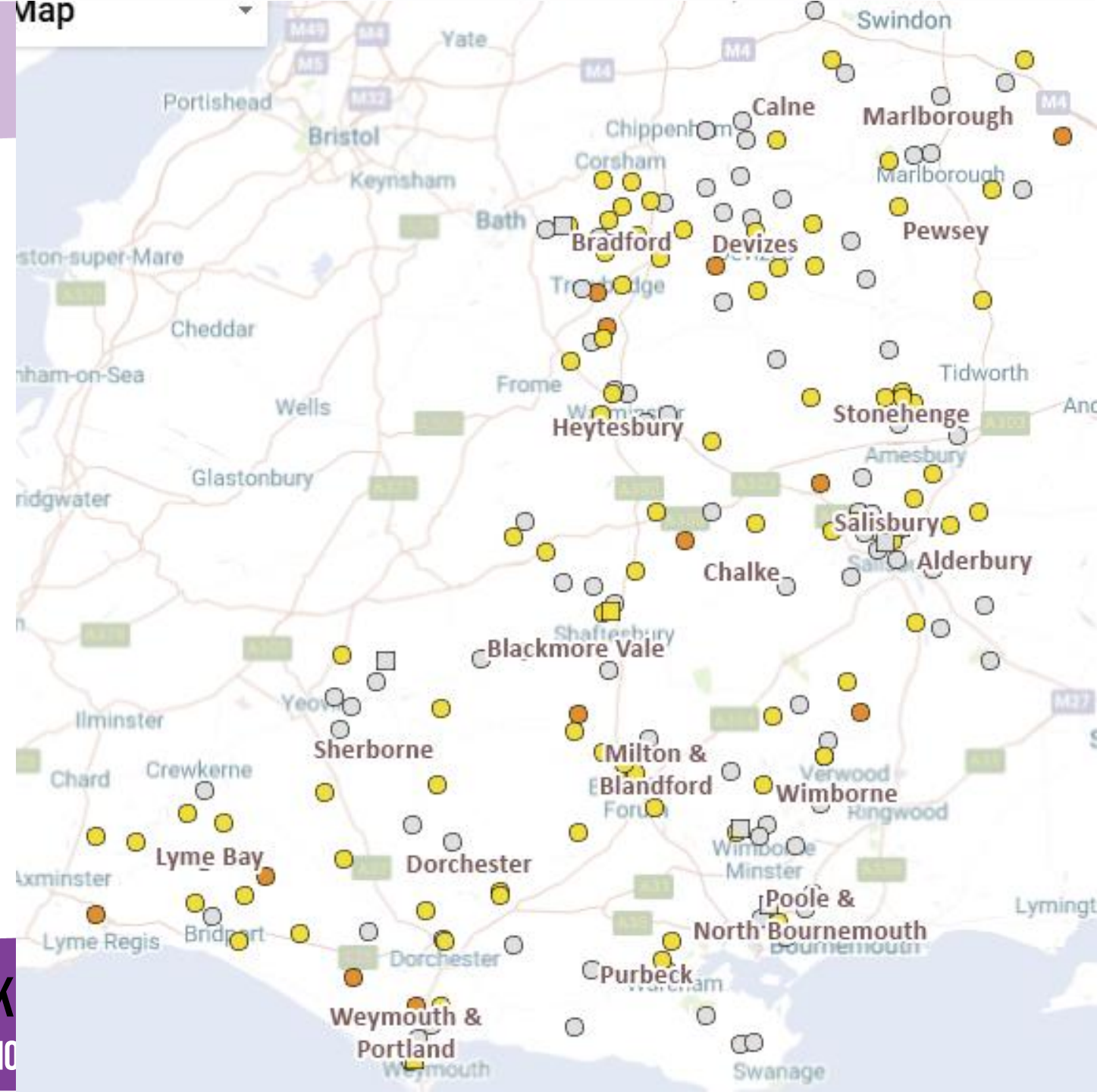


MAKING

BEING PRESENT, WE WILL SHOW



190 Infant / first,
junior, primary,
middle &
secondary schools





Why CofE schools? Why are we in education?

- Commitment to the most vulnerable in society
- Education rooted in Christian values
- The value of education in enabling all to flourish

“I have come that they may have life, and have it to the full”

John 10:10

MAKING JESUS KNOWN

BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



The Bigger Picture: UK Poverty 2025

It is a bleak read. It shows that:

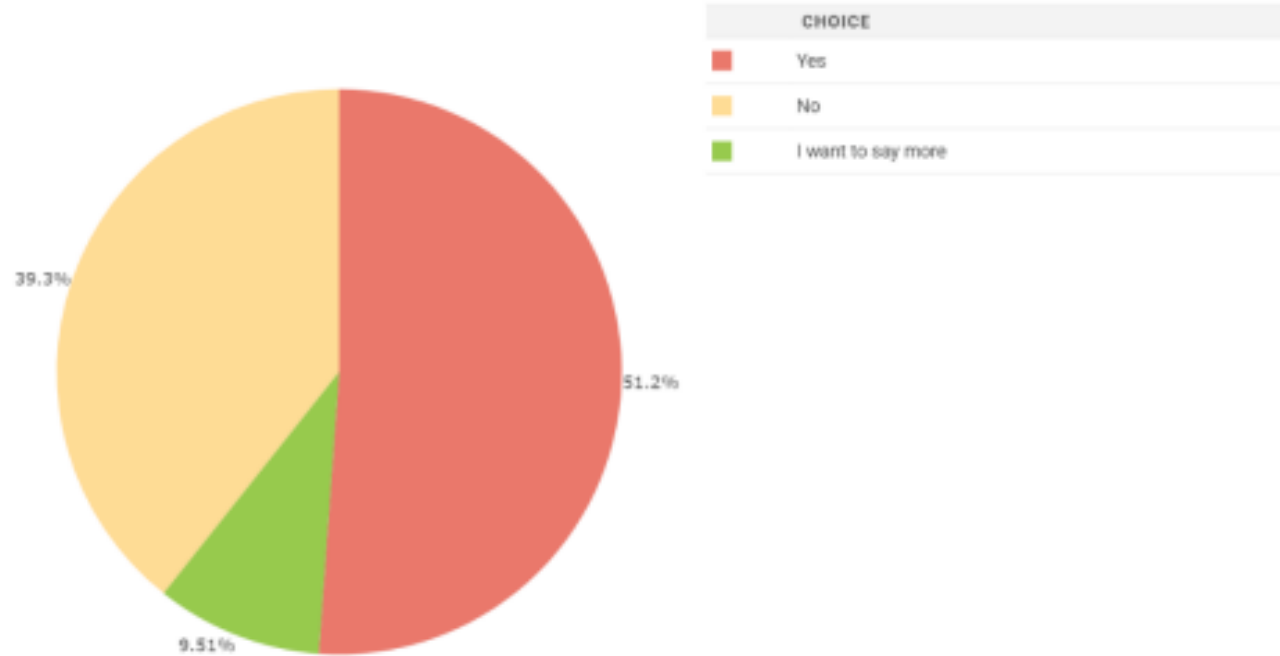
- Over 1 in 5 people in the UK (21%) are in poverty – 14.3 million people
- Of these, 8.1 million are working-age adults
- 4.3 million are children
- 1.9 million are pensioners.

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BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



Do you think getting rid of poverty is connected to faith?



"POVERTY IS MONEY NOT FAITH"

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BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



How are our schools doing?

Ofsted

- For inspections prior to September 2024, 9 Outstanding; 143 Good, 22 Requires Improvement; 4 Inadequate
- 36 schools inspected in the academic year 24/25 so far – 17 x Section 5 (full and graded); 19 x section 8 (ungraded)

SIAMS

- 22 Inspections so far this academic year
- 42 @ 1, excellent ; 83 @ 2, Good ; 10 @3, RI
- From Sept 24 new judgements has 52 upholding their Christian foundation and 3 which are not

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BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



Once again, thank you for your valuable contributions and for being part of this collaborative effort. Together, we are making strides towards ensuring a robust and equitable educational system.

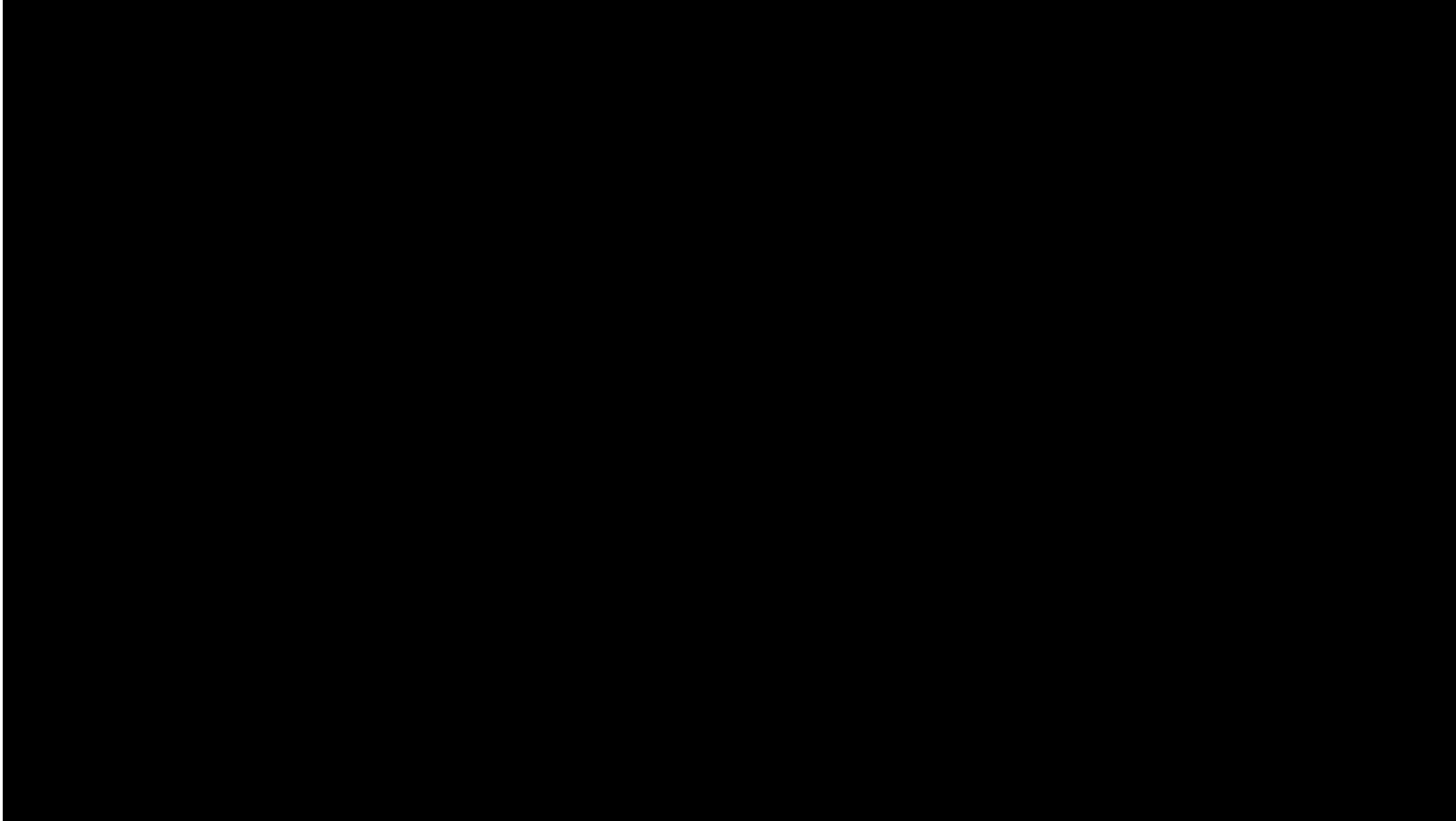
Lucy Livings
Regional Director
South West Regions Group
Second Floor, 3 Glass Wharf
Avon Street
Bristol, BS2 0PS

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How can you help?



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Thank you for all your support

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Palestine & Israel

Dean Nick Papadopoulos



Questions



Any Other Business



Motion


The Chair of the House of Laity to move that:

“This Synod approves the updated Rules of Deanery Synods”





VOLUNTEER CELEBRATION



Nominate a volunteer from your local church, parish, or community, who is a 'God-send' and deserves recognition!

Our volunteers will be honoured in June this year, with our volunteer celebration evenings.

Scan below to nominate or visit buff.ly/oE8yGIH



Thank you for joining us

Have a safe journey home!

