

	DBF	General	Grant Funded	Total
Income				
	Restricted/Designated			
Parish Share	-	12,566,000.00	-	12,566,000.00
Parochial fees, donations and grants				-
Parochial fees	500,000.00	-	-	500,000.00
Third Party Stipends	172,059.00	-	-	172,059.00
Grants Received	-	-	746,000.00	746,000.00
Donations	160,000.00	20,000.00	-	180,000.00
Management fees	-	72,910.00	-	72,910.00
Total	832,059.00	92,910.00	746,000.00	1,670,969.00
Investment income				-
Investment income	894,115.00	-	-	894,115.00
Glebe Income	160,000.00	-	-	160,000.00
Interest Received	12,000.00	100,000.00	-	112,000.00
Church House	-	-	-	-
SDBF BC	-	25,000.00	-	25,000.00
Rental income clergy houses	20,000.00	680,000.00	-	700,000.00
Other Income	-	-	-	-
Total	1,086,115.00	805,000.00	-	1,891,115.00
Total Income	1,918,174.00	13,463,910.00	746,000.00	16,128,084.00
Expenditure				-
Direct ministry				-
Cost of clergy	1,498,194.00	5,922,903.00	30,000.00	7,451,097.00
Clergy Property	51,200.00	2,330,905.45	-	2,382,105.45
Total	1,549,394.00	8,253,808.45	30,000.00	9,833,202.45
Raising Funds				-
Fundraising	-	52,831.26	20,000.00	72,831.26
Glebe	39,000.00	-	-	39,000.00
Total	39,000.00	52,831.26	20,000.00	111,831.26
Ministerial support and Support for parishes				-
Ministry	136,080.00	658,016.11	54,000.00	848,096.11
Aldhelm Grant Expenditure	-	-	100,000.00	100,000.00
Comms	-	122,885.22	25,000.00	147,885.22
RME	-	-	-	-
National Church Training & Pooling	-	520,000.00	-	520,000.00
Parish support	-	430,174.01	30,000.00	460,174.01
Programme Office	-	-	216,710.68	216,710.68
Church Buildings	-	280,098.13	92,785.48	372,883.61
Safeguarding	-	342,520.01	-	342,520.01
Registrar	-	155,000.00	50,000.00	205,000.00
Area offices	-	80,272.96	72,000.00	152,272.96
Milton Abbey	20,200.00	-	25,000.00	45,200.00
Trusts	-	24,004.47	-	24,004.47
Total	156,280.00	2,612,970.91	665,496.16	3,434,747.07
DBE	-	347,000.00	-	347,000.00

	DBF	General	Grant Funded	Total
Central costs				
Finance	13,500.00	313,235.96	-	326,735.96
Share Provision and Discount	-	300,000.00	-	300,000.00
Diocesan Office*	-	552,094.00	-	552,094.00
IT	-	48,295.10	-	48,295.10
HR	-	143,983.89	-	143,983.89
Total	13,500.00	1,357,608.95	-	1,371,108.95
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National Church Other	-	523,000.00	-	523,000.00
Share discount and Interest	-	200,000.00	-	200,000.00
Sudans	160,000.00	-	-	160,000.00
SDBF BC Ltd	-	113,865.14	-	113,865.14
Total	160,000.00	836,865.14	-	996,865.14
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Total Expenditure	1,918,174.00	13,461,084.71	715,496.16	16,094,754.87
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Operating surplus	-	2,825.29	30,503.84	33,329.13

***Diocesan Office Breakdown**

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Legal & Professional fees	23,000.00
Staff HR	34,700.00
Property Costs	68,000.00
Insurance	30,500.00
Operating Costs	21,500.00
Financial Charges	105,000.00
Office Costs	31,450.00
IT Costs	237,944.00
Diocesan Office Total	552,094.00

Code	Name	2024	2025	Diff
1999	Income Total	16,257,240.00	16,128,084.00	- 129,156.00
2199	Salaries Total	2,612,785.61	2,869,798.87	257,013.26
2299	Expenses Total	374,210.00	91,140.00	- 283,070.00
2399	HR Total	182,216.00	45,500.00	- 136,716.00
2499	Property Costs Total	2,393,694.00	2,175,200.00	- 218,494.00
2599	Insurance Total	113,100.00	119,600.00	6,500.00
2699	Operating Costs Total	44,290.00	36,500.00	- 7,790.00
2799	Grants Paid Total	1,370,943.00	1,034,450.00	- 336,493.00
2899	Parish Share Total	300,000.00	500,000.00	200,000.00
2999	National Church Total	1,007,341.00	1,043,000.00	35,659.00
3099	Financial Charges Total	35,000.00	105,000.00	70,000.00
3199	Office Costs Total	37,150.00	40,045.00	2,895.00
3299	Legal & Professional Total	274,700.00	257,900.00	- 16,800.00
3399	IT Costs Total	183,650.00	240,144.00	56,494.00
3499	Safeguarding Costs Total	56,550.00	61,050.00	4,500.00
3599	Registrar & Chancellor Costs Total	204,167.00	205,000.00	833.00
3699	Stipends Total	7,003,519.43	7,148,627.00	145,107.57
3799	Clergy HR Total	30,000.00	121,800.00	91,800.00
4998	Expenditure Total	16,223,316.04	16,094,754.87	- 128,561.17
4999	Income Statement Total	33,923.96	33,329.13	- 594.83

Code	Name	2024	2025	Diff	AC Type	Notes
1005	Parish Share	12,200,000.00	12,566,000.00	366,000.00	Income	£12.2m + 3% = £12.566m
1010	Investment Income	806,450.00	894,115.00	87,665.00	Income	
1015	Donations	279,000.00	180,000.00	-99,000.00	Income	£160k is Sudan, £160k goes out under 'Grants General'
1020	Grants Received	1,072,165.00	746,000.00	-326,165.00	Income	RME £300k no longer comes to us, equivalent amount taken off 'Grants General'
1025	SDBF BC	300,000.00	25,000.00	-275,000.00	Income	Winding down SDBFBC
1030	Rental Income	741,000.00	860,000.00	119,000.00	Income	More houses being let
1035	Interest Received	2,000.00	112,000.00	110,000.00	Income	Higher interest rates & more cash on deposit
1040	Parochial Fees	530,000.00	500,000.00	-30,000.00	Income	Fees continue to decline
1045	Management Fees	93,825.00	72,910.00	-20,915.00	Income	
1050	Third Party Stipends	232,800.00	172,059.00	-60,741.00	Income	BU/AUB university chaplain paid direct by universities.
1998	Other Income	0.00	0.00	0.00	Income	
1999	Income Total	16,257,240.00	16,128,084.00	-129,156.00	Total	
2100	Salaries					
2105	Salaries Gross	2,021,432.86	2,255,934.91	234,502.05	Expense	3% increase plus more employees funded externally for V&S
2110	Staff National Insurance	214,731.62	234,122.15	19,390.53	Expense	
2115	Staff Pensions	376,621.13	369,741.81	-6,879.32	Expense	Winding up of old pension scheme has reduced cost.
2120	Do Not Use, Delete after 2024 Year End	0.00	0.00	0.00	Expense	
2125	Staff Apprenticeship Levy	0.00	0.00	0.00	Expense	
2130	Casual/Temp/Freelance	0.00	10,000.00	10,000.00	Expense	
2135	Redundancy	0.00	0.00	0.00	Expense	
2198	Other Salaries	0.00	0.00	0.00	Expense	
2199	Salaries Total	2,612,785.61	2,869,798.87	257,013.26	Total	
2200	Expenses					
2205	Mileage	0.00	42,030.00	42,030.00	Expense	
2210	Travel	0.00	250.00	250.00	Expense	
2215	Subsistence	0.00	1,410.00	1,410.00	Expense	
2220	Business Entertaining	0.00	1,300.00	1,300.00	Expense	
2225	Staff Entertaining	0.00	150.00	150.00	Expense	
2230	Parking	0.00	100.00	100.00	Expense	
2235	Services in Vacancy Fees	10,000.00	10,000.00	0.00	Expense	
2240	Discernment	10,000.00	2,900.00	-7,100.00	Expense	
2245	New Ministries	22,000.00	0.00	-22,000.00	Expense	
2250	Evreux Expenses	1,000.00	2,000.00	1,000.00	Expense	
2255	Gypsy & Travellers	1,500.00	0.00	-1,500.00	Expense	
2260	SDBF BC Expenses	257,610.00	25,000.00	-232,610.00	Expense	
2265	Relocation	0.00	0.00	0.00	Expense	
2298	Other Expenses	72,100.00	6,000.00	-66,100.00	Expense	Much of 2024 now distributed above for better analysis
2299	Expenses Total	374,210.00	91,140.00	-283,070.00	Total	
2300	HR					
2305	Training	130,516.00	10,000.00	-120,516.00	Expense	2024 had clergy CMD in it, see line 193 below
2310	Health & Safety	1,000.00	2,800.00	1,800.00	Expense	
2315	Recruitment	30,000.00	30,000.00	0.00	Expense	
2320	Wellbeing	20,700.00	2,700.00	-18,000.00	Expense	
2398	Other HR Costs	0.00	0.00	0.00	Expense	
2399	HR Total	182,216.00	45,500.00	-136,716.00	Total	
2400	Property Costs					
2405	Council Tax	630,000.00	655,200.00	25,200.00	Expense	
2410	General Repairs	325,275.00	257,000.00	-68,275.00	Expense	
2415	Electrical Repairs	185,000.00	160,000.00	-25,000.00	Expense	
2420	Major Repairs	120,000.00	120,000.00	0.00	Expense	
2425	Plumbing & Heating Repairs	182,000.00	160,000.00	-22,000.00	Expense	
2430	Quinquennial Repairs	243,200.00	148,000.00	-95,200.00	Expense	
2435	Sequestration	19,000.00	18,000.00	-1,000.00	Expense	
2440	Water Rates	145,000.00	150,000.00	5,000.00	Expense	
2445	Ingoing Works	94,000.00	50,000.00	-44,000.00	Expense	
2446	Rental Properties Ingoing Works	0.00	50,000.00	50,000.00	Expense	
2450	Tree Work	39,548.00	42,000.00	2,452.00	Expense	
2455	Decoration	13,500.00	14,000.00	500.00	Expense	
2460	Redundant Churches	7,000.00	7,000.00	0.00	Expense	
2465	Rental Property Repairs & Expenses	148,058.00	100,000.00	-48,058.00	Expense	
2470	Rental Property Management Fees	75,000.00	65,000.00	-10,000.00	Expense	
2475	Gardening	9,211.00	9,000.00	-211.00	Expense	
2480	Property Special Payments	3,465.00	2,000.00	-1,465.00	Expense	
2485	Rents Payable	139,437.00	168,000.00	28,563.00	Expense	
2490	QI Churches	0.00	0.00	0.00	Expense	
2495	Housing Allowance	15,000.00	0.00	-15,000.00	Expense	
2498	Other Property Costs	0.00	0.00	0.00	Expense	
2499	Property Costs Total	2,393,694.00	2,175,200.00	-218,494.00	Total	
2500	Insurance					
2505	Buildings Insurance	77,000.00	85,500.00	8,500.00	Expense	
2510	Public Liability Insurance	3,500.00	3,500.00	0.00	Expense	
2515	Redundant Churches Insurance	3,500.00	3,500.00	0.00	Expense	
2520	Motor Insurance	2,000.00	0.00	-2,000.00	Expense	
2525	Charity & Community Insurance	19,000.00	19,000.00	0.00	Expense	
2530	Cyber Insurance	8,000.00	8,000.00	0.00	Expense	
2535	Clergy legal defence Insurance	100.00	100.00	0.00	Expense	
2598	Other Insurance	0.00	0.00	0.00	Expense	
2599	Insurance Total	113,100.00	119,600.00	6,500.00	Total	
2600	Operating Costs					
2605	Meetings	14,750.00	20,400.00	5,650.00	Expense	2024 meetings often coded to staff expenses
2610	Capex Suspende	10,000.00	10,000.00	0.00	Expense	
2615	Car Hire/Leasing	7,540.00	0.00	-7,540.00	Expense	Lease agreement finished
2620	Publications/Email	9,500.00	3,600.00	-5,900.00	Expense	

Code	Name	2024	2025	Diff	AC Type	Notes
2625	Confidential Waste Disposal	2,500.00	2,500.00	0.00	Expense	
2698	Other Operating Costs	0.00	0.00	0.00	Expense	
2699	Operating Costs Total	44,290.00	36,500.00	-7,790.00	Total	
2700	Grants Paid					
2705	Grants General	627,000.00	272,200.00	-354,800.00	Expense	No longer got £300k RME going out, Sudan reduced too
2710	Grants Clergy First Appointment	40,000.00	40,800.00	800.00	Expense	
2715	Grants Clergy Resettlement	65,000.00	66,300.00	1,300.00	Expense	
2720	Grants Clergy Removals Fees	140,000.00	142,800.00	2,800.00	Expense	
2725	Grants LLM	3,300.00	3,350.00	50.00	Expense	
2730	Grants Ordinands	129,300.00	132,000.00	2,700.00	Expense	
2735	Grants Resourcing Ministerial Educaion (RME)	0.00	0.00	0.00	Expense	
2740	Grants All Churches Trust	29,190.00	30,000.00	810.00	Expense	
2745	DBE Funding (Board of Education)	337,153.00	347,000.00	9,847.00	Expense	
2790	Grants Lambeth Conference	0.00	0.00	0.00	Expense	
2798	Grants Other	0.00	0.00	0.00	Expense	
2799	Grants Paid Total	1,370,943.00	1,034,450.00	-336,493.00	Total	
2800	Parish Share					
2805	Share Provision Current Year	250,000.00	300,000.00	50,000.00	Expense	
2810	Share Discount	50,000.00	75,000.00	25,000.00	Expense	Increased discount to 2% for early or regular payment
2815	Share Write Off	0.00	0.00	0.00	Expense	
2820	Share Parochial Fees Rebate	0.00	125,000.00	125,000.00	Expense	Allowing extra for effect of 50% fees rebate
2898	Other Share	0.00	0.00	0.00	Expense	
2899	Parish Share Total	300,000.00	500,000.00	200,000.00	Total	
2900	National Church				Total	
2901	National Church Training & Pooling					
2905	Vote 1 Training	448,217.00	460,000.00	11,783.00	Expense	
2910	National Church Pooling	58,986.00	60,000.00	1,014.00	Expense	
2949	National Church Training & Pooling Total	507,203.00	520,000.00	12,797.00	Total	
2950	National Church Central Costs					
2955	Vote 2 NCR	267,599.00	270,000.00	2,401.00	Expense	
2960	Vote 3 Grants	46,099.00	47,000.00	901.00	Expense	
2970	Vote 4 Mission Agencies	0.00	16,000.00	16,000.00	Expense	
2980	Vote 5 Charm	186,440.00	190,000.00	3,560.00	Expense	
2985	National Church Other	0.00	0.00	0.00	Expense	
2998	National Church Central Costs Total	500,138.00	523,000.00	22,862.00	Total	
2999	National Church Total	1,007,341.00	1,043,000.00	35,659.00	Total	
3000	Financial Charges					
3005	Bank charges	1,000.00	0.00	-1,000.00	Expense	
3010	Audit & Accountancy fees	30,000.00	35,000.00	5,000.00	Expense	
3015	Interest Payable	4,000.00	0.00	-4,000.00	Expense	
3020	Depreciation	0.00	70,000.00	70,000.00	Expense	2024 assumed leasing of all IT equipment.
3025	Investment Gains or Losses	0.00	0.00	0.00	Expense	
3030	Asset Sale	0.00	0.00	0.00	Expense	
3035	Loan Provision Movement	0.00	0.00	0.00	Expense	
3095	Funds Transfer	0.00	0.00	0.00	Expense	
3098	Other Financial Charges	0.00	0.00	0.00	Expense	
3099	Financial Charges Total	35,000.00	105,000.00	70,000.00	Total	
3100	Office Costs					
3105	Phone & Internet	16,550.00	16,795.00	245.00	Expense	
3110	Printing	14,000.00	16,650.00	2,650.00	Expense	
3115	Postage	2,000.00	2,000.00	0.00	Expense	
3120	Stationery	2,500.00	2,500.00	0.00	Expense	
3125	Equipment Hire/ Lease	2,100.00	2,100.00	0.00	Expense	
3130	Cleaning	0.00	0.00	0.00	Expense	
3135	Refuse Collection	0.00	0.00	0.00	Expense	
3140	Utilities	0.00	0.00	0.00	Expense	
3198	Other Office Costs	0.00	0.00	0.00	Expense	
3199	Office Costs Total	37,150.00	40,045.00	2,895.00	Total	
3200	Legal & Professional					
3205	Legal & Professional fees	112,200.00	84,000.00	-28,200.00	Expense	Less transactions around Diocesan Offices etc.
3210	Consultancy	10,000.00	20,000.00	10,000.00	Expense	
3215	Design & Artwork	5,000.00	8,900.00	3,900.00	Expense	
3220	Subscriptions (Memberships)	2,500.00	0.00	-2,500.00	Expense	
3225	Chancellor fees		0.00	0.00	Total	
3230	Subcontract Services	20,000.00	10,000.00	-10,000.00	Expense	
3235	Quinquennial Inspection	115,000.00	124,500.00	9,500.00	Expense	
3240	Advocacy & Campaigns	10,000.00	10,500.00	500.00	Expense	
3298	Other Legal & Professional	0.00	0.00	0.00	Expense	
3299	Legal & Professional Total	274,700.00	257,900.00	-16,800.00	Total	
3300	IT Costs					
3305	Website Costs	4,600.00	4,738.00	138.00	Expense	
3310	Licenses	140,130.00	51,123.00	-89,007.00	Expense	
3315	IT Consumables	17,600.00	0.00	-17,600.00	Expense	
3320	IT Support	64,320.00	67,527.00	3,207.00	Expense	
3325	IT Hardware (non Capex)	0.00	5,000.00	5,000.00	Expense	
3330	Leased Lines	0.00	0.00	0.00	Expense	
3335	IT Capitalised	-43,000.00	21,000.00	64,000.00	Expense	2024 -£43k confused the budget line, capitalisation handled elsewhere
3340	IT Development	0.00	21,000.00	21,000.00	Expense	
3345	IT Maintenance	0.00	69,756.00	69,756.00	Expense	Previously bundled into licenses
3398	Other IT Costs	0.00	0.00	0.00	Expense	
3399	IT Costs Total	183,650.00	240,144.00	56,494.00	Total	
3400	Safeguarding Costs					
3405	SG Supervision	2,000.00	2,000.00	0.00	Expense	

Code	Name	2024	2025	Diff	AC Type	Notes
3410	SG Honorarium	4,000.00	4,500.00	500.00	Expense	
3415	SG RA (Risk Assessment)	8,000.00	6,000.00	-2,000.00	Expense	
3420	SG Workshops	2,550.00	1,500.00	-1,050.00	Expense	
3425	SG Cover	2,000.00	2,800.00	800.00	Expense	
3430	SG APCS (Access Personal Checking Services)	15,000.00	15,000.00	0.00	Expense	
3435	SG Counselling	3,000.00	4,000.00	1,000.00	Expense	
3440	SG Independent SVA (ISVA)	20,000.00	20,000.00	0.00	Expense	
3445	SG Dashboards	0.00	5,250.00	5,250.00	Expense	
3498	Other Safeguarding Costs	0.00	0.00	0.00	Expense	
3499	Safeguarding Costs Total	56,550.00	61,050.00	4,500.00	Total	
3500	Registrar & Chancellor Costs					
3505	Registrar Fees	45,000.00	25,000.00	-20,000.00	Expense	
3510	Chancellor Retainer Fees	19,000.00	20,000.00	1,000.00	Expense	
3515	BB Core Groups	7,000.00	20,000.00	13,000.00	Expense	
3520	BB Bishop Secretary	48,167.00	50,000.00	1,833.00	Expense	
3525	BB Registrar	85,000.00	90,000.00	5,000.00	Expense	
3598	Other Registrar & Chancellor Costs	0.00	0.00	0.00	Expense	
3599	Registrar & Chancellor Costs Total	204,167.00	205,000.00	833.00	Total	
3600	Stipends					
3605	Gross Stipends	5,006,700.83	5,085,409.00	78,708.17	Expense	
3610	Clergy National Insurance	688,734.52	687,753.00	-981.52	Expense	
3615	Clergy Pension	1,283,370.52	1,350,546.00	67,175.48	Expense	
3620	Clergy Apprenticeship Levy	24,713.56	24,919.00	205.44	Expense	
3698	Other Stipends	0.00	0.00	0.00	Expense	
3699	Stipends Total	7,003,519.43	7,148,627.00	145,107.57	Total	
3700	Clergy HR					
3705	Clergy Training	0.00	103,450.00	103,450.00	Expense	Clergy CMD
3710	Clergy Health & Safety	0.00	0.00	0.00	Expense	
3715	Clergy Recruitment	30,000.00	0.00	-30,000.00	Expense	Recruitment charged to DPA (capital account)
3720	Clergy Wellbeing	0.00	18,350.00	18,350.00	Expense	
3798	Other Clergy HR Costs	0.00	0.00	0.00	Expense	
3799	Clergy HR Total	30,000.00	121,800.00	91,800.00	Total	
4998	Expenditure Total	16,223,316.04	16,094,754.87	-128,561.17	Total	
4999	Income Statement Total	33,923.96	33,329.13	-594.83	Total	