



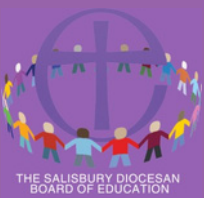
THE SALISBURY DIOCESAN
BOARD OF EDUCATION

Beyond the Partnership Service Agreement; Collaboration through the Programme for Church School Flourishing

September 2026 to August 2027



Working Together with Your Trust



Transitioning to the Programme for Church School Flourishing

The SDBE are very pleased that your Trust has chosen to participate in the SDBE **Programme for Church School Flourishing (PCSF)**.

Being part of the PCSF marks the beginning of a new relationship with the SDBE, where Trusts hold the skills to develop church schools and further their flourishing and the DBE holds retained wisdom and knowledge to lead and sustain networks for continual professional development for the trust leaders and a programme of quality assurance. SIAMS inspections have acknowledged this innovative and collaborative approach to DBE and Trusts working together.

‘The trust is fully supportive. Its vision has a direct alignment with that of the school and it is a key partner. Links with the diocese are also strong and reciprocal. The school plays a role in Salisbury Diocese’s Church School Flourishing programme.’

‘The annual trust ‘church school flourishing’ morning enables pupils to worship with other schools and encounter different styles of worship.’

‘The school benefits from strong and effective partnerships with the church, diocese and as a member of the trust. These relationships strengthen the school’s Christian character and contribute positively to the life of the school.’

As a result of the SDBE led training and ongoing Quality Assurance work, your Trust leaders are well equipped to enrich and deepen the flourishing of church schools, their children, young people and adults. As such no longer requires a Partnership Service Agreement (PSA) subscription.

You will already receive termly Flourishing in Trust updates with key training dates along with a more detailed breakdown of dates for Quality Assurance activities. However, we do recognise that there is CPD run by our education team that will still benefit staff in your Trust. The full CPD offer is attached, and the details below capture the further bespoke work that we can offer.

It is likely that the developing expertise of church school flourishing in your Trust will equip schools with much of the knowledge, skills and wisdom required, however Trusts are welcome and encouraged to continue accessing the bespoke CPD opportunities, for example:

For individual schools;

- A mid-cycle SIAMS health check,
- Deep Dives into RE and/or CW to support SIAMS evaluation,
- A session for all stakeholders to establish or review their Christian ‘Vision and Values’, facilitated by a diocesan adviser.

For groups of schools;

- SIAMS SEF writing,
- CPD with a focus on developing spiritual flourishing,
- RE curriculum planning,
- Developing impactful collective worship,
- Support to ensure deeply Christian and effective Foundation Governance.

Costs for bespoke CPD or attending centrally provided courses can be found overleaf.

Charges for additional CPD

For example, joining a PSA development day costs £25 per person per session. Joining a day of extended training will cost £75 per person. Whilst a bespoke 1/2 day SIAMS SEF writing CPD offered to your Trust leaders will be charged at £375 and cover all who attend.

		PSA Cost	PCSF Cost	Non-partnership cost
PSA Days		Gifted	£25 per session	£25 per session
Core CPD	½ day course	Gifted	£50+VAT	£100+VAT
	1 day course	Gifted	£75+VAT	£150+VAT
Extended CPD		In-person/online	In-person/online	In-person/online
	Online – if an option	£25+VAT	£25+VAT	£50+VAT
	½ day course	£50+VAT	£50+VAT	£100+VAT
	1 day course	£75+VAT	£75+VAT	£150+VAT
Bespoke training – additional supported requested by the school/trust	Twilight (up to 2 hours)	£300 +VAT	£300 +VAT	£450 +VAT
	½ day (up to 3 hours)	£375+VAT	£375+VAT	£565+VAT
	1 day (up to 6 hours)	£675+VAT	£675+VAT	£1025+VAT

As we walk alongside you we continue to represent, guide, support and advise you beyond the PSA.

We will:

- **Promote mental health and wellbeing:** Working to encourage good mental health enabling all to flourish and live well together
- **Extend Spiritual Leadership:** Enabling the development of spiritual leadership of school and academy leaders
- **Advocate for Children and Young People in parishes and schools:** Working in creative and innovative ways
- **Represent you:** Through strategic engagement with educational partners, such as the National Society for Education, SIAMS, Ofsted, DfE, RSC, LAs, etc.
- **Offer advice about school estate:** We have much experience in this area
- **Champion Governance:** Providing strategic advice and administration support related to the appointment of Foundation Governors, Trustees and Members
- **Support SIAMS:** Provision of a SIAMS Manager to offer guidance and support to help SIAMS inspection preparations
- **Offer Model Admissions Arrangements:** A basis for your own policy. There is a statutory requirement for schools to consult on their admissions policy at least once every seven years
- **Strategically support schools causing concern:** Working with schools, Trusts and education partners to better enable support for schools facing challenges
- **Guide and assist from our office-based Education Service Assistants**
- **Provide Critical Incident Support:** Offering guidance materials, practical support and partnership
- **Gift a Year 6 Leavers' Service** - in partnership with Salisbury Cathedral
- **Enable access to the annual RE Conference**